

ITEM#:

DATE:

Rescue Union School District

AGENDA ITEM: Sunshine Document for 2013-2014 RUFT Negotiations

BACKGROUND:

The Board is required to set a date for public comment on collective bargaining unit re-opens for the upcoming sessions.

STATUS:

The Rescue Union Federation of Teachers bargaining unit has presented the District with the following topics to be discussed in the negotiations for 2013-2014.

- Article IV Organizational Security
- Article V Dues Deduction
- Article VII Transfer and Reassignments
- Article XI Duty Hours
- Article XV Bereavement Leave
- Article XXV Savings Provision
- Article XXVIII Duration
- Article XXXI Affirmative Action
- Article XXXIII Catastrophic Sick Leave
- Article XXXVII Compensation
- Addendum A Certificated Salary Schedule
- Addendum B Fringe Benefits

The Administration has presented the following topics to be discussed in the negotiations for 2013-2014

- Article VIII Evaluation Procedures
- Article X Class Size
- Article XVI Personal Necessity Leave and Personal Leave
- Article XX Shared Contract – Leave of Absence
- Article XXIX Professional Growth
- Article XXXIV Early Retirement/Work for Benefits Program
- Article XXXVI Peer Assistance and Review (PAR)
- Article XXXVII Compensation
- Addendum B Fringe Benefits
- Addendum C Performance Evaluation Manual for Certificated Staff

The Board is asked to set August 13, 2013 the next regularly scheduled Board meeting, as the date for public comments.

FISCAL IMPACT:

Unknown at this time

LONG RANGE GOAL:

Board Goal 4-Staff Needs: Attract, retain and support diverse staff of knowledgeable, skilled, dedicated employees committed to providing and supporting quality education.

RECOMMENDATION:

Set August 13, 2013 Board Meeting for public comment on RUFT negotiations re-openers.